

**L'Université  
de Montréal  
et de votre  
carrière.**

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## **Assistant Professor -Vision Science School of Optometry- Université de Montréal**

The School of Optometry at the Université de Montréal invites applications for a full-time faculty position (tenure track) at the rank of Assistant Professor for an initial period of three years. During this period, the candidate must be successful in obtaining a salary award, such as a Fonds de recherche du Québec - Santé (FRQ-S) Career Scientist Award. Renewal of the employment contract will be conditional on the successful completion of a career award or equivalent.

Responsibilities:

The successful candidate must demonstrate a high level of productivity and have the ability to develop an independently funded research programme. He or she will also be expected to supervise Masters and PhD students in the Vision Science programme and to participate in graduate and undergraduate teaching. While the School encourages applications in all areas of vision science, it would be preferable for the candidate's research to be complementary to the research activities of other faculty members at the School, which include vision neuroscience, visual function, visual impairment, and rehabilitation in visual impairment. The ideal candidate will be able to use imaging techniques (OCT, microscopy, etc.), molecular biology and biochemistry to answer fundamental questions about the structure and function of the visual system.

The School of Optometry is particularly interested in candidates who could integrate the use of the techniques described above with other methods such as behavioural measurements, animal research, human research, modelling and genetics. He or she will also participate in knowledge dissemination activities (publications and conferences) and contribute to university life.

### **As a professor, you will have the opportunity to contribute to the excellence of School of Optometry**

Through your undergraduate teaching and your teaching and supervision of graduate students, as well as through your research activities, you will contribute to the training and creation of knowledge. You will also

ensure the influence of your discipline in addition to actively participating in the operation of a renowned institution. As such, you will be involved in the following clinics or courses:

- neuroscience of vision
- ocular physiology
- vascular diseases affecting the oculovisual system
- oculovisual effects of systemic diseases

**To succeed in this role, you'll need:**

- Have a PhD in vision science or a related field
- Have completed post-doctoral studies and have a thorough knowledge of the declared area of expertise
- Qualify for a salary grant offered by the FRQ-S and other funding agencies
- Demonstrate excellence in scientific publications
- Demonstrate teaching experience at the university level
- Have sufficient knowledge of the French language or be committed to learning it once in the position through the French language support program offered by UdeM, in accordance with the University of Montreal's Language Policy (CEFR B1 level or better)

**How to submit your application**

You are invited to send the following documents in support of your application

- a letter describing your interests and career objectives,
- your curriculum vitae with a copy of your diplomas,
- three letters of recommendation from professors or supervisors
- a document (max. 2 pages) describing your research plan for the coming years

Send the documentation to

Directeur/Dean  
École d'optométrie de l'Université de Montréal  
3744 Jean-Brillant, suite 260-15  
Montréal  
H3T 1P1  
Téléphone: 514-343-6111 poste 8945  
Courriel : [direction@opto.umontreal.ca](mailto:direction@opto.umontreal.ca)  
Site Web : [www.opto.umontreal.ca](http://www.opto.umontreal.ca)

**Additional information about the position**

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<b>Application deadline</b>	Until April 28, inclusively
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	July 1st, 2022.

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## DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

